

NEWSLETTER 50

JUNE 2020



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REMEDICA WORLDWIDE

Banjul Pharmacy, the Gambia¹

The Gambia gained its independence from the United Kingdom (UK) in 1965. Geographically surrounded by Senegal, it formed the short-lived Confederation of Senegambia between 1982 and 1989. Remedica's local representative in the Gambia since 1998 has been Banjul Pharmacy. Banjul Pharmacy is the leading pharmaceutical company in the Gambia, with outlets at Westfield Junction, Banjul's Independence Drive, Brusubi and Kairaba Avenue. This chain of outlets is operated by the Michel Feres Hocheimy (MFH) Group, and Banjul Pharmacy was founded in 1970. Mr Jimmy Olu Coker (Gambian), a pharmacist, was employed in compliance with the Medicines' Act of the Gambia. The retail and the wholesale stores all employ state-registered nurses under the Pharmacy Council of the Gambia. With its goal of serving the Gambian population, its retail outlets operate into late hours, and its Westfield Junction branch is open until midnight. Banjul Pharmacy imports all its drugs from leading pharmaceutical companies in the United Kingdom (UK), European Union (EU), and India. The pharmacy orders medicine in both trade and generic forms from reputable companies in order to meet the public's standards and affordability requirements. It is the leading pharmacy in the Gambia and is renowned for its quality, affordability, efficiency and professional service. The company's collaboration with Remedica began in 1998, and over the years, it has consistently promoted the high quality of its products. Its partnership with Remedica complements its vision of demonstrating value to the Gambian population, particularly through medicine manufactured with the highest standards.



WELCOME NOTE

With the arrival of summer, everything feels brand new and the bright colours suggest that the world is going through a state of renewal. We are preparing to start fresh, as the summer denotes the exit from the coronavirus state of emergency. Although we are not quite out of this crisis yet, the weather is beginning to warm up and the change of seasons is in the air. During these eventful months that have recently transpired, Remedica's team was busier than ever, doing their best to provide high-quality, safe and efficacious pharmaceuticals to patients across the globe, especially in this time of need. The key highlights in this issue include the company's involvement in various corporate social responsibility (CSR) activities. We will leave you to continue reading Remedica's 50th anniversary issue of the newsletter, and we hope you enjoy it!

Dr Michael Neoptolemos
Group Chief Executive Officer (CEO)

REMEDICA PEOPLE

Mrs Marina Nikolaou Engineering Manager

Mrs Marina Nikolaou completed her Bachelor's degree in Electrical Engineering with a focus on energy production from renewable and conventional resources at the Department of Electrical and Computer Engineering at the University of Cyprus in 2011. Upon graduation, she gained valuable professional experience by working in the photovoltaic sector for six years, where she was responsible for the study and design of photovoltaic systems and simulations, as well as techno-financial studies for photovoltaic installations, the preparation of tenders and studies, and the preparation and submission of applications to the relevant authorities.

Mrs Marina joined the Remedica family as a Project Engineer at the Engineering and Works Department in 2017. In October 2019, she was promoted to the position of Serialisation Manager, and in May 2020, she was promoted to Engineering Manager. Over the past few years, she attended various seminars, both in Cyprus and overseas, as part of her continuous development, with the constant aim of obtaining new skills and knowledge. Mrs Marina is a member of the Technical Chamber of Cyprus (TCC).



Atazanavir Remedica

Atazanavir

VACCINES WORK!

World Immunization Week²

World Immunization Week, celebrated in the last week of April (between the 24th and the 30th of April), aims to promote the use of vaccines to protect people of all ages against disease. Immunisation saves millions of lives every year and is widely recognised as one of the world's most successful and cost-effective health interventions. However, there are still nearly 20 million children across the world today who are not getting the vaccines they need. Remedica supports any action aimed at promoting the use of vaccines to protect public health.

OUR PRODUCTS

Atazanavir Remedica (Atazanavir)

The medicinal product Atazanavir Remedica has received its first regulatory approval. Atazanavir Remedica contains the active substance Atazanavir, which is indicated for the treatment of Human Immunodeficiency Virus (HIV-1) infected adults and paediatric patients 6 years of age and older, in combination with other antiretroviral medicinal products. Atazanavir Remedica is available in doses of 100mg, 150mg, 200mg and 300mg of the active substance in each hard capsule.

INTELLECTUAL PROPERTY

World Intellectual Property Day 2020

ELINA SKOULLOU

DESPINA NICOLAOU

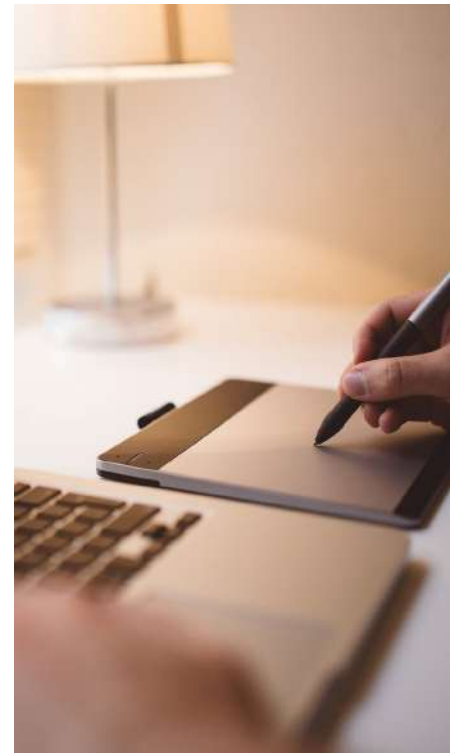


Intellectual Property (IP) is a central component of today's knowledge economy, and its efficient exploitation is of growing importance to successful businesses. It was therefore important to establish an organisation to safeguard, promote and lead the development of a balanced and effective international IP system. This organisation is known as the World Intellectual Property Organization (WIPO), a self-funding agency of the United Nations. The 193 Member States engage in the following duties and activities, including but not limited to:

a. Alternative Dispute Resolution services to reduce the impact of disputes on innovation and creative processes.

b. Managing an effective international IP system.
c. Providing services to encourage individuals and businesses to innovate and create.

WIPO observed the 26th of April as World Intellectual Property Day in an effort to "raise awareness of how patents, copyright, trademarks and designs impact daily life" and "to celebrate creativity, and the contribution made by creators and innovators to the



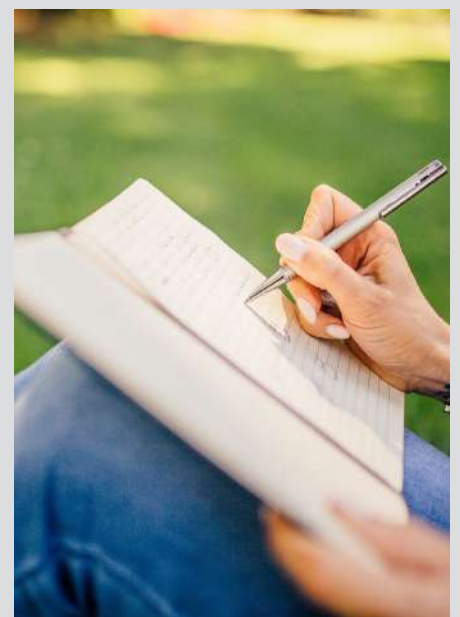
development of societies across the globe".

World Intellectual Property Day 2020 took place under unique circumstances due to the coronavirus pandemic. As a response to the current crisis, WIPO decided to promote sustainability and green practices during World Intellectual Property Day. As per WIPO, "only by fostering innovation, and supporting the development of robust IP systems that incentivise and support it, will we be able to develop the clean energy systems required to meet that



demand, while reducing greenhouse gas emissions and fostering economic growth".

In order to achieve a greener, brighter and more sustainable future, all of us need to make environmental sustainability a priority. As stated by WIPO, "it is the bedrock of the future well-being". Therefore, we need to invest in national innovation ecosystems and enable broad access to effective national IP systems that support the development and deployment of technologies, products and services. By taking into consideration the unprecedented situation that mankind currently faces due to the coronavirus pandemic, it is imperative for each business to self-reflect and prioritise its goals and mission in order to enhance business creativity with eco-friendly norms.



CORPORATE SOCIAL RESPONSIBILITY

1) Another Successful Blood Donation Camp at Remedica (photo. 1)

Every year, on the 14th of June, countries around the world join hands to honour World Blood Donor Day¹². Remedica organised a blood donation camp for its employees for the occasion, which took place between the 1st and the 5th of June 2020 at the Church Hall of Agios Georgios Havouzas. Remedica repeats this activity twice a year with the aims of boosting the blood bank supplies of the Limassol General Hospital and spreading the message that by sacrificing a little time, a human life can be saved.



2) Contribution to Society through the Municipality of Limassol (photo. 2)

As part of its corporate social responsibility, Remedica provided 20 garbage containers for disposing hazardous waste (gloves, masks) which will be placed at various points in the area of Agia Zoni, in Limassol. In addition, the company provided 10 cleaning handrails for the needs of the cleaning department of the Municipality of Limassol and 10 flower containers for the decoration of the city centre. At the brief honouring ceremony, the Mayor of Limassol, Mr Nikos Nikolaidis, thanked Dr Michael Neoptolemos, CEO of Remedica.



3) Remedica's Financial Support to the Cyprus Red Cross Society

For another year, Remedica has proved that it is a company that stands by those in need by providing financial support to the Limassol Branche of the Cyprus Red Cross Society, which has raised money for the needs of its various programs and missions in Cyprus and abroad. The Cyprus Red Cross Society thanked Remedica for financially supporting its emergency operations to help vulnerable groups of people due to the effects of the COVID-19 disease.

4) Remedica: Dedicated to Attaining Sustainable Development by Offering "Free Bikes" (photo. 3)

In the context of Remedica's efforts to contribute to the realisation of Sustainable Development Goal (SDG) 3 for ensuring healthy lives and promoting well-being and SDG 13 for action to combat climate change and its impacts, which are among the 17 United Nations SDGs, the company is offering "free bicycles" to its employees. The company provides free subscriptions to all its 800+ employees to use Nextbike Cyprus'



bicycle network throughout Cyprus. A bicycle station has also been installed just outside the company to provide better employee access. We encourage organisations in Cyprus to contribute to the achievement of the 17 UN SDGs through various actions and initiatives, and we urge the members of society at large to make bicycles a part of their daily lives!

5) Breastfeeding Room at Remedica (photo. 4)

Remedica actively supports new mothers and breastfeeding in many ways, including the creation of a private room on the 2nd floor of Building 1. New mothers can now use the breastfeeding room, taking reasonable breaks whenever needed. A general provision for these breaks is that they should last between 15 and 20 minutes, but employees may apply for as much additional reasonable time as they need.

6) Funding of an Earlier Bus Line for the Transfer of Employees of Other Cities to and from Remedica (photo. 5)

As part of Remedica's ongoing initiative to facilitate transportation for employees from other cities, the company has funded an extra bus line to transport them to and from its premises. This initiative facilitates the safe movement of colleagues and lowers transportation costs due to the conservation of fuel. It also safeguards the environment from carbon dioxide (CO₂) emissions while protecting the employees' cars.



7) Remedica's donation of Protective Equipment to the Nicosia School for Special Needs (photo. 6)

As part of its generous charitable work and within the framework of its effort to encourage activities aimed at promoting acceptance and diversity, Remedica donated protective equipment to the Nicosia School for Special Needs with the aim of facilitating its operation and the continuous care of people with disabilities. The Nicosia School for Special Needs is a public school that works with the aim of providing special education and training to children with special needs. The School thanked Remedica and Dr Michael Neoptolemos, the company's Group CEO for its kind gesture.





REMEDICA NEWS

1) Participation of the Race Car Driver Vladimiros Tziortzis in a Series of International Races with a Remedica Racing Car (photo. 1, 2, 3)

With the financial support of Remedica, the well-known race car driver, Vladimiros Tziortzis participated in a series of renowned international virtual races with a Remedica racing car.

More specifically, Vladimiros Tziortzis participated in the following races:

1. The British F3 iRacing Championship, which took place on the 24th of May 2020 at the Spa-Francorchamps (Belgium). Vladimiros Tziortzis was one of the three drivers of the Hillspeed team. The British F3 that he drove had the number 1 on it. There were 27 drivers in total who participated.
2. The EuroNASCAR Esports Series, which took place on the 19th of May 2020 at the Circuit Park Zandvoort of Holland, and on the 5th of May 2020 at Watkins Glen International in New York State, United States of America (USA). Both races were comprised of three competitions, each of which lasted 10 minutes and had 20 drivers, and the first 10 drivers from each race were transferred to the finals. Another 10-minute match followed, where the last change was for those who did not manage to qualify from the first three games, and the best six of them would also be in the final. As a result, the final took place with the best 36.

We are extremely proud of our collaboration with Vladimiros Tziortzis as he became the first Cypriot NASCAR Driver with EuroNASCAR Participation in 2020.

"It is a great challenge for me" said Tziortzis to euronascar.com.

"Cyprus was represented for the first time in the NASCAR Whelen Euro Series (NWES) and this makes me extremely proud. I would like to thank Remedica for its outstanding and very important support." said Tziortzis on Remedica's support.



2) Remedica's Newsletter's 50th Anniversary! (photo. 4)

We are proud to announce that this issue marks the 50th anniversary of the newsletter! This initiative started back in 2008, and it constitutes a landmark of Remedica's rich past, present and future. It has already gone through two major facelifts, one in 2010 and one in 2019. This newsletter has been an amazing instrument for sharing the company's news, events and information with the wider community as well as highlighting and honouring the contributions of our outstanding colleagues. As we embark onto the next 50 issues, we thank all of our readers and hope you have enjoyed the previous years' newsletters! Visit our newsletter archives to read the past years' newsletters at:

<https://www.remedica.eu/news-media/newsletters/>

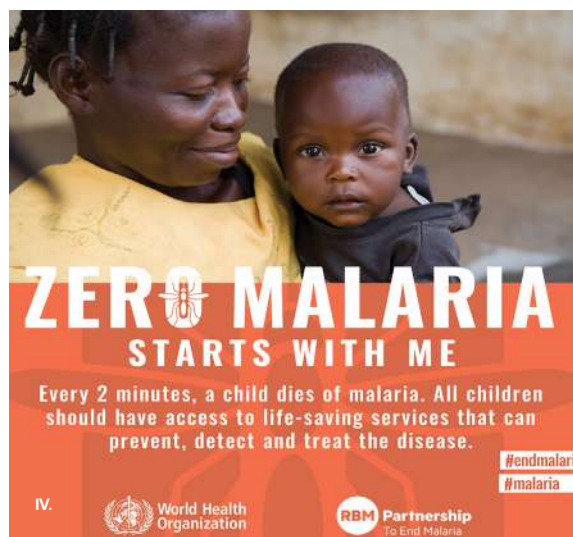


WORLD MALARIA DAY³

On World Malaria Day 2020 on the 25th of April 2020, the World Health Organization (WHO) joined the Roll Back Malaria (RBM) Partnership to end malaria by promoting the message "zero malaria starts with me", a grassroots campaign that aims to keep malaria high on the political agenda, mobilise additional resources and empower communities to take ownership of malaria prevention and care.

In 2018, there were an estimate of 228 million cases of the disease, compared to 231 million in 2017. The estimated number of malaria-related deaths, at 405.000, remained virtually unchanged from the previous year.

In its portfolio, Remedica offers medicinal products that are indicated for the treatment of malaria (e.g., Chloroquine, Quinine, Primaquine, Amodiaquine). Certain quantities of these medicinal products are donated to non-profit and non-governmental organisations.



ENVIRONMENTAL ISSUES

World Environment Day⁴⁻⁷

SOFIANOS KYRIAKIDIS

Since 1974, the 5th of June of each year has been celebrated as World Environment Day. This day was designated to mark the first day of the initial major international conference on the environment, referred to as the United Nations Conference on the Human Environment, which took place in Stockholm, Sweden between the 5th and the 16th of June 1972⁴.

This conference derived 26 principles on which global action was to be based. These included the recognition of the fundamental human right to live in an environment that permits a life of dignity and well-being, the responsibility to safeguard these rights for present and future generations, the development of national environmental



policies, the recognition of liability for victims of pollution, the elimination of nuclear weapons, the promotion of international collaboration and the investment in environmental science and research⁴.

On the same day, another resolution was adopted initiating the establishment of the United Nations Environment Programme (UNEP), which came to be the leading authority responsible for the development of the global environmental agenda⁵.

In a time where global biodiversity is rapidly declining, World Environment Day 2020 calls for urgent action towards its protection. Biodiversity refers to the variety of living organisms on the planet, which includes 8 million species of animals, plants, fungi and bacteria⁵. Each of these species plays a vital and often underestimated role in preserving these ecosystems and their genetic variety. Likewise, the European Commission recently created the EU Biodiversity Strategy for 2030 with the aim of achieving biodiversity recovery by 2030. This strategy sets ambitious targets and commitments at the European level. These include, among other goals, the planting of 3 billion trees, the establishment of biodiverse rich landscapes on at least 10% of farmland and the reverse of the decline



of pollinator species. This strategy also sets targets for agricultural land management, the promotion of agro-ecological practices and the reduction of the use of pesticides⁶.

As an awarded Gold Environment Protector twice in two years⁷, Remedica is taking action against the decline of biodiversity by initiating tree planting activities, promoting sustainable transportation, supporting recycling schemes and utilising renewable energy, among other initiatives. In the light of these measures, Remedica celebrates World Environment Day on an annual basis with an internal campaign that aims to raise the awareness of its personnel, partners and associates on environmental issues and especially on the topics set by UNEP.



HEALTH MATTERS

World Day for Safety and Health at Work⁸⁻¹¹

SOFIANOS KYRIAKIDIS



Since 2003, the 28th of April of each year has been celebrated by the International Labour Organization (ILO) as the World Day for Safety and Health at Work (World Day for SHW). The 28th of April has also been honoured by the trade union movement since 1996 as the International Commemoration

Day for Dead and Injured Workers. This is a day to remember and honour those who lost their lives due to occupational accidents and diseases. The ILO simultaneously honours and celebrates this day as a means of raising awareness for the prevention of occupational accidents and diseases⁸.

Each year, the World Days for SHW focus on a specific and relevant topic regarding occupational health and safety. In the light of the COVID-19 pandemic, the ILO recognises that workers are on the frontline of the fight against this virus. It should be noted that data collected by the International Council of Nurses suggest that up until



the 6th of May 2020, more than 90.000 healthcare workers have been infected by the virus worldwide, with more than 260 recorded fatalities among nursing staff alone⁹.

Through this year's World Day for SHW, the ILO urges governments, organisations, employers and workers to take decisive action to tackle the pandemic at occupational settings. This urge is reflected by the adopted slogan of the World Day for SHW "Stop the pandemic: Safety and health at work can save lives"¹⁰.

Likewise, under the slogan "Healthy Workplaces Stop the Pandemic," the European Agency for Safety and



Health at Work (EU-OSHA) is taking the initiative to tackle COVID-19-related occupational health and safety challenges at the European level by providing adequate guidance¹¹.

As every year, Remedica celebrates the World Day for SHW by dedicating the entire week that includes the 28th of April, to campaigning on each year's topic as set by ILO.

By having set in place a large number of adequate measures against the spread of COVID-19 through the workplace, Remedica focused its internal campaign on encouraging its personnel to continue to comply with the measures set by the organisation and those set by the Cyprus government.

It also encouraged its personnel to set an example for their loved ones to act alike.



A GLIMPSE OF CYPRUS

Palaipafos Archaeological Site in Kouklia, Pafos¹³



The historic settlement of Palaipafos is situated within the boundaries of the present village of Kouklia near the source of the river Diarizos, 16 kilometres east of the current location of Pafos town. The location of Palaipafos and the nearby area was connected to a prehistoric religion identified as the "Great Goddess," the goddess of fertility, who was idolised in Cyprus since the Neolithic era. The Mycenaean, who arrived in the territory in the early 12th century, embraced the regional fertility goddess and established a sanctuary in her name. Palaipafos represented western Cyprus' largest agricultural and religious centre from the start of the Geometric period to the

completion of the Classical era. It formed the centre of the recently formed "Koinon Kyprian" (the "Cypriot Confederation") throughout the Roman period, which was concerned with spiritual matters and the Roman emperor's religious group, and it oversaw the bronze coinage of the island. The religious and cultural activities at the sanctuary of Palaipafos ceased in the 4th century A.D. Palaipafos and Nea Pafos were the first Cypriot locations to be listed on the United Nations Educational, Scientific and Cultural Organization (UNESCO) World Heritage List. Palaipafos' most prominent sites include:

The Sanctuary of Aphrodite: One of Aphrodite's most significant sanctuaries in this ancient civilisation. The sanctuary's



remaining traces represent two clusters of architectural structures.

The House of Leda: The Roman House of Leda was found in the region of Alonia. The main dining room, which is decorated with an impressive mosaic floor from the 2nd century A.D. is retained from the original building. This mosaic floor portrays the mythological incident of Leda and the Swan.

The Northeast Gate of the defensive wall: Palaipafos' Northeast Gate held a dominant spot on Marchellos Hill over the residential areas of the historic city. This entrance is linked to the Persians' momentous siege of the city throughout 498 B.C.

The City Wall and the Palace of Hadji Abdulla: An impressive structure with thin halls, restricted spaces and wide walls, covering the internal side of the city wall. The palace was likely the Persian governor's house.

Church of Panagia Katholiki: Panagia Katholiki is built in a cross-shaped church

design and extends back to the 12th or 13th century A.D. The remaining murals that adorn the church's inside walls are an example of 15th century traditional common art.

The Lusignian Manor House: Constructed in the 13th century by the Lusignian rulers as a city government centre and the king's official residence, which managed the Pafos area's sugar cane plantations and refineries. The construction contains a complex of suites centred around a main open-air court and organised into four wings.

Cemeteries: The Palaipafos region contains multiple cemeteries that have produced archaeological content from the Late Bronze Age to the Early Christian eras.

The Lusignian sugar cane refinery in the coastal plain: Kouklia's royal manor, established as the base of the Lusignian sugar cane fields in western Cyprus, was intrinsically linked to the industrial facilities for processing sugar.



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 FOR A HEALTHIER WORLD

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